



**NavicentHealth**  
*Everything about us, is all about you.*

# Graduate Medical Education

Annual Community Report [of 2018-2019 Academic Year]



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**The Medical Center Navicent Health**  
**February 2020**



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## SECTION 1: INTRODUCTION TO GRADUATE MEDICAL EDUCATION AT NAVICENT HEALTH

Graduate Medical Education (GME) at Navicent Health dates to World War I when the hospital was known as the Macon Hospital. During that time, the hospital established an internship program for new medical school graduates and by 1927, the hospital's surgery residency program became accredited by the American College of Surgeons. This would lead to the formation of modern residencies, including Surgery and the General Practice Residency Program (now known as Family Medicine) in the 1950's. Over the next 40 years, GME would continue to grow to our current state of 5 residency programs and 5 fellowship programs. Affiliated with Mercer University School of Medicine, our academic partner, GME at Navicent Health continues to lead the way and stay committed to high quality education of resident physicians. We are proud of our graduates, who serve the citizens of Bibb County, the state of Georgia and the nation.

Currently Navicent has 5 core programs (family medicine, internal medicine, pediatrics, surgery and obstetrics and gynecology) and 5 fellowship programs (hospice medicine/palliative care, geriatrics, infectious diseases, surgical critical care and micrographic surgery and dermatological oncology).

For the 2018-2019 academic year we had a total of 120 residents/fellows.



## SECTION 2: INSTITUTION AND PROGRAMS AT A GLANCE

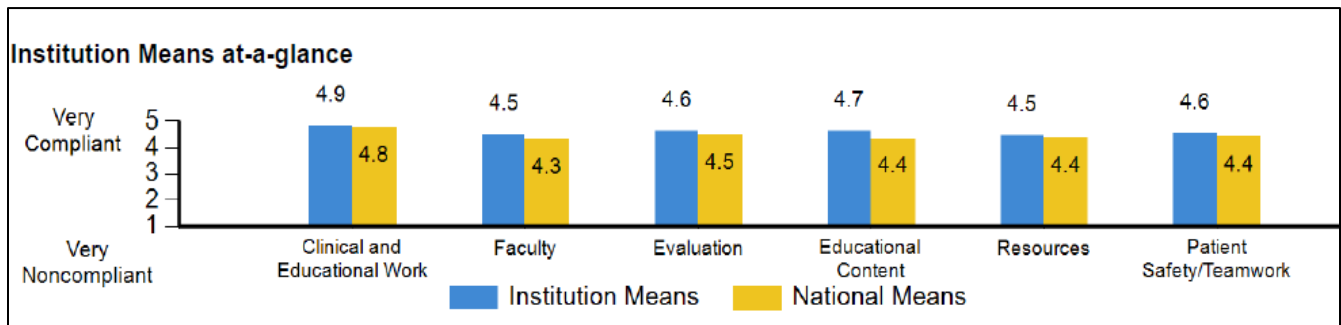
### A. CORE programs summary

	Average	Family Medicine	Internal Medicine	OB/GYN	Pediatrics	Surgery
Number of residents enrolled in the program at the start of the year?	23.4	25	32	17	19	24
Number of ACGME slots this program is approved for?	24	25	36	16	18	25
Accreditation Status	Continued	Continued	Continued	Continued	Continued	Continued
3 YEAR BOARD PASS RATE:	94.80%	100%	93%	92%	89%	100%
No. of graduates 2019	6.4	7	9	4	7	5
% of last years' graduates next practice location is in Georgia?	44.10%	62.50%	60%	50%	28%	20%

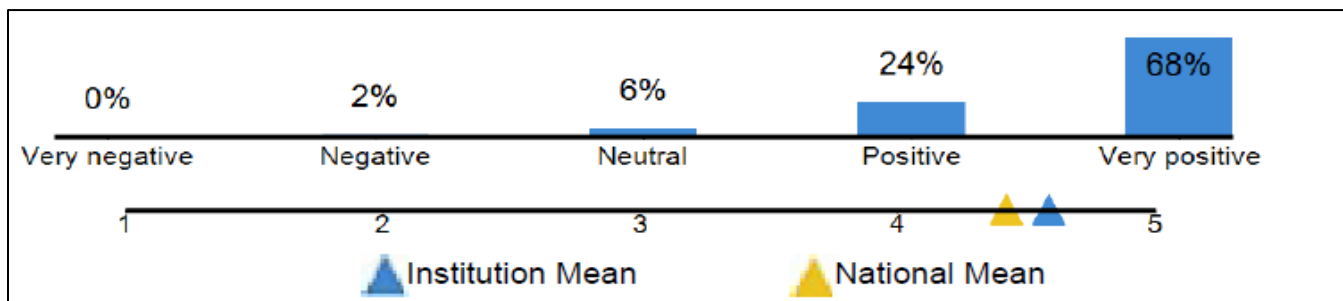
### B. FELLOWSHIPS program summary

	Average	Hospice / Palliative Medicine	Geriatrics	Infectious Disease	Surgical Critical Care	Micrographic Surgery and Dermatologic Oncology
Number of residents enrolled in the program at the start of the year?	1.8	3	1	2	2	1
Number of ACGME slots this program is approved for?		4	4	2	2	1
Accreditation Status	Continued	Continued	Continued	Continued	Continued	Continued
% of last 5 years' graduates next practice location is in Georgia?	46.5%	50%	100%	100%	43%	0%

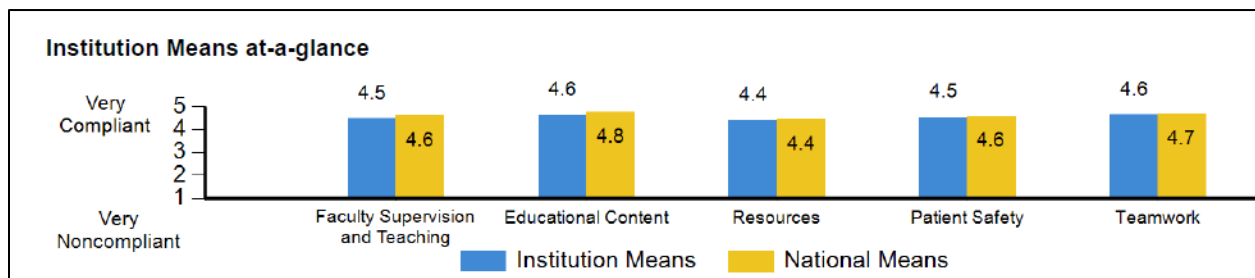
### C. Residents' rating of residency program per 2018-2019 ACGME Resident Survey



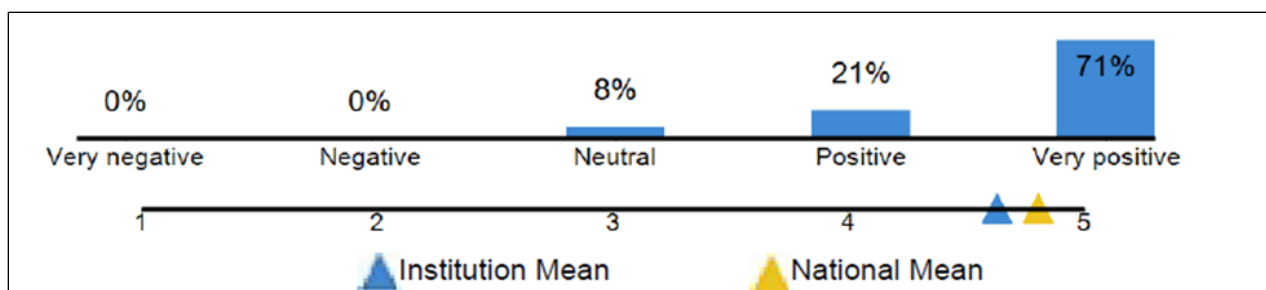
### D. Residents' overall evaluation of the program per 2018-2019 ACGME Resident Survey



### E. Faculty rating of residency program per 2018-2019 ACGME Faculty Survey



### F. Faculty' overall evaluation of the program per 2018-2019 ACGME Faculty Survey



## **SECTION 3: GME COMMITTEE (GMEC) OVERSIGHT AT A GLANCE**

### **A. GME Committee GMEC meeting dates/times and GME oversight**

#### **Meeting Dates**

- July 19, 2018
- August 16, 2018
- September 13, 2018
- October 18, 2018
- November 15, 2018
- January 17, 2019
- February 21, 2019
- March 21, 2019
- April 18, 2019
- May 16, 2019

### **B. Summary of GMEC Oversight and Action**

#### **1. New Program Director Approval**

- Approval of Dr. Dipesh Patel as fellowship director for Geriatrics fellowship (May 16, 2019)
- Approval of Dr. Amy Christie as Fellowship Director for Surgical Critical Care (January 17, 2019)

#### **2. Program Changes**

- Approval of permeant complement increase for preliminary PGY-1 position for Internal Medicine (January 17, 2019)

#### **3. Policy Approvals**

- Approval of record retention policy (March 21, 2019)
- Approval Salary and Benefit Review with HR/Compensation (February 21, 2019)
- Revision of moonlighting policy (October 15, 2018)

#### **4. Reviews**

- Annual Institutional Review (February 21, 2019)
- **Annual Program Reviews**
  - OB/GYN – Dr. Hawkins (January 17, 2019)
  - Pediatrics – Dr. Head (January 17, 2019)
  - Family Medicine – Dr. Davis-Smith (January 17, 2019)
  - Internal medicine – Dr. Mathis (January 17, 2019)
  - Surgery – Dr. D. Christie (February 21, 2019)
- Review of 2018 CLER report (October 15, 2018)

#### **5. Regular schedule items reviewed at GMEC**

- At each meeting – Reports from the Office of GME, Program updates from PDs and Chief residents, Quality/Patient Safety
- Quarterly review of duty hours and program evaluation completion rates for each program
- As needed – Reports from Hospital Administration



## SECTION 4: SUMMARY OF MAJOR GME ACCOMPLISHMENTS

1. Continued Accreditation of the Sponsoring Institution and all residency and fellowship programs
  - Compliance with new ACGME Common and Specialty Program requirements implemented in 2019
2. According to the 2019 ACGME Survey of Navicent residents “Residents' overall evaluation of the program” was rated a positive or very positive (highest possible ranking) by 92 % of all residents
3. According to the 2019 ACGME Survey of Navicent faculty “Faculty' overall evaluation of the program” was rated a positive or very positive (highest possible ranking) by 92 % of all faculty
4. Approximately 30% of residents who graduated in 2019, practice in the Macon area
5. Continual alignment / collaboration of the Atrium-Navicent Medical Education Integration team
  - Areas of focus including: simulation lab, quality and wellness initiatives for residents, rotations for residents, rural training for residents and APP fellowships
6. Creation, distribution and analysis of two internal GME surveys for residents and faculty, respectively.
7. Creation of “Feasibility of Starting Critical Care Fellowship Report
8. Four new residency / fellowship program directors for: OB/Gyn, Surgery Critical Care, and Geriatrics
  - Establishment of “PD School” to train new PDs
9. Arranged for Surgeon General of the United States visit to Navicent for an Institutional Grand Rounds and hospital tour on October 17, 2019. His talked focused on the Opioid Epidemic and we were able to broadcast it to Atrium
10. Additional Institutional Grand Rounds and/or “Resident Lunch and Learn” included:
  - “Social Media, Ethics, and Confidentiality” - February 7th, 2019
  - “NHPG Recruitment of Resident”- September 17,2019
  - “Valic: Student Loan Forgiveness” November 22, 2019
11. Continued monthly publication of GME and CME newsletter
12. Internal Medicine and Family medicine resident started rotations at the Dublin Veteran’s Affair Hospital in Dublin



13. Supported 20 residents to present scholarly activity at local, regional and national conference
  - Increased Navicent Foundation Scholarly Research Grant from \$25,000 to \$35,000
14. Establishment of 3 GMEC sub-committees including:
  - Wellness,
  - Diversity and Inclusion and
  - Volunteer / Service
15. Established partnership with the Morehouse School of Medicine for their cardiology fellows to do cardiac catheterization rotations at Navicent.
16. Implementation of a Resident Wellness retreat for all Post-Graduate Year 1 residents.
17. Updated essential GME Policies
  - Record Retention
  - Special [Program] review
  - Duty Hours
18. Creation of the 2019 Annual Institutional Review (AIR) report for the institution
  - Creation of Institutional and program “dashboard”
  - Moved process to online data collection system
19. Participated in the 2nd Annual Chamber of Commerce Joint Resident Welcome to Macon in June 2019



## SECTION 5: GME SPONSORSHIP OF RESIDENT RESEARCH (and Wellness)

Made possible through a generous grant from the Medical Center Foundation  
(Navicent Health Resident Research Presentation Assistance Grant)

Dates of Project/ Funding Period: October 2018- December 2019

Resident Scholarly Activity	Amount funded	Department
<b>Timothy Nowack, MD PGY 3</b>	<b>\$ 1,015.00</b>	<b>SURG</b>
32nd East Annual Scientific Assembly		
2019 East Video Abstract- Ultrasound in Trauma Resuscitation and Critical Care with Continuous Hemodynamic Trans-Esophageal Echocardiographic.		
January 15-19, 2019 Austin, TX		
<b>Lindsey Bridges, MD</b>	<b>\$ 955.77</b>	<b>SURG</b>
2019 Annual Meeting of the Southeastern Surgical Congress - Oral Presentation - Geriatric Trauma Screening Tool: pre-injury functional status dictates ICU discharge disposition		
February 23-26, Charlotte, NC		
<b>Hannah Nemec, MD</b>	<b>\$ 1,289.66</b>	<b>SURG</b>
2019 Annual Meeting of the Southeastern Surgical Congress - Oral Presentation - Fibrosarcomatous Dermatofibromasarcoma Arising in a Burn Scar		
February 23-26, Charlotte, NC		
<b>Anthony Scott, MD</b>	<b>\$ 894.26</b>	<b>SURG</b>
2019 Annual Meeting of the Southeastern Surgical Congress - Oral Presentation - Comparison of Call-Back Rates Between Digital Mammography and Digital Breast Tomosynthesis.		
What Difference Does it Make?		
February 23-26, Charlotte, NC		
<b>William Wallace, MD</b>	<b>\$ 1,289.66</b>	
2019 Annual Meeting of the Southeastern Surgical Congress - Oral Presentation		<b>SURG</b>
Triple Traumatic Hernia: a rare clinical finding		
February 23-26, Charlotte, NC		
<b>Andrew Drahos, MD</b>	<b>\$ 895.68</b>	<b>SURG</b>
2019 GSACS Annual Meeting Day of Trauma		
Multimodal Pain Therapy and Decreased Opioid Use in Adult Trauma Patients		
August 15th - 18th, 2019 Saint Simons Island, GA		
<b>Lindsey Bridges, MD</b>	<b>\$ 816.59</b>	
2019 GSACS Annual Meeting Day of Trauma		<b>SURG</b>
Primary Umbilical Hernia Containing Incarcerated Appendix. A Rare Cause of a Partial Small Bowel Obstruction		
August 15th - 18th, 2019 Saint Simons Island, GA		
<b>Eric Forney, MD</b>	<b>\$ 1,776.62</b>	<b>SURG</b>
2019 SAGES Annual Meeting Day of Trauma		
Video Loop Presentation Laparoscopic Release of Median Arcuate Ligament		
April 3-6, 2019 Baltimore, MD		
<b>James Parker, MD</b>	<b>\$ 991.74</b>	<b>SURG</b>
2019 SAGES Annual Meeting Day of Trauma		
Video Loop Presentation Laparoscopic Release of Median Arcuate Ligament		
April 3-6, 2019 Baltimore, MD		

<b>Crystal Fancher, MD</b>	<b>\$ 1,289.66</b>	<b>SURG</b>
2019 Annual Meeting of the Southeastern Surgical Congress - Oral Presentation		
A Rare Case of Malignant Peri-Aortic Paraganglioma & Review of the Literature		
February 23-26, Charlotte, NC		
<b>Crystal Fancher, MD</b>	<b>\$ 368.79</b>	<b>SURG</b>
GSACS Conference for Crystal Fancher		
<b>Ashley Jones, MD</b>	<b>\$ 1,289.66</b>	<b>SURG CC</b>
2019 Annual Meeting of the Southeastern Surgical Congress - Oral Presentation		
Rib Fractures in Elderly Falls: Not as Deadly as You Think		
February 23-26, Charlotte, NC		
<b>Cesar Garcia-Canet, MD</b>	<b>\$ 1,196.57</b>	<b>PEDS</b>
Southern Society of Pediatric Research - Poster Presentation		
SIROLIMUS: Its Role in the Treatment of Generalized Lymphangiomatosis in an Adolescent Male		
February 21-23, New Orleans, LA		
<b>Lynnndsey Parker, MD</b>	<b>\$ 1,508.33</b>	<b>PEDS</b>
NeoHeart Cardiovascular Management of Neonate Conference - Abstract Poster		
Electrical Cardiometry in Clinically Stable Premature Infants; A Correlational Study		
March 27-29, 2019 Huntington Beach, CA		
<b>Amar Shere, MD</b>	<b>\$ 1,389.69</b>	<b>IM</b>
American College of Cardiology 68th Annual Scientific Session - Poster Presentation		
Papillary muscle rupture and ischemic mitral regurgitation secondary to coronary thromboembolism		
March 16-18, New Orleans, LA		
<b>Katherine Kendrick, MD</b>	<b>\$ 2,116.60</b>	<b>IM</b>
2019 Digestive Disease Week - Poster Presentation		
Colorectal Cancer Screening: Holes and Hope in Improving GI Workforce		
May 18th- 21st, 2019 San Diego Convention Center, San Diego CA		
<b>Katherine Kendrick, MD</b>	<b>\$ 1,265.56</b>	<b>IM</b>
ACG 2019 Annual Scientific Meeting		
Abstract Presentation, Rare Case of Numerous Duodenal Neuroendocrine Tumors Encompassing Entire Proximal Duodenum		
October 25 - 30, 2019 San Antonio, TX		
<b>Gregory Morgan</b>	<b>\$ 125.00</b>	<b>IM</b>
2019 ACP Georgia Chapter Meeting		
Poster Presentation, Using Technology to Improve Health Outcomes		
October 25th, 2019, Braselton, GA		
<b>Nformbuh Asangmbeng, MD</b>	<b>\$ 125.00</b>	<b>IM</b>
2019 ACP Georgia Chapter Meeting		
October 25th, 2019, Braselton, GA		
<b>Crystal Chiu, MD</b>	<b>\$ 1,919.96</b>	<b>FM</b>
2019 AAFP Family Medicine Experience - Poster Presentation		
Not Just a Simple Case of Back Pain		
September 25-27, 2019 Philadelphia, PA		
<b>GRAND TOTAL</b>	<b>\$ 22,519.80</b>	



### **Wellness / Social Activities Summary**

<b>Activity</b>	<b>Description</b>	<b>Amount funded</b>
Resident Wellness Retreats	<ul style="list-style-type: none"> <li>All programs were offered a ½ day off campus wellness retreat for their PGY-1 in small groups of 4-6 residents.</li> <li>Retreat consisted of: <ul style="list-style-type: none"> <li>psychoeducational sessions on understanding burnout and resiliency</li> <li>recognizing one's own level of burnout and resources to deal with burnout or mental health needs and</li> <li>stress relievers tools and techniques</li> </ul> </li> <li>There was a total of 4 session in 2019, with 16 residents participated. All participants rated the program highly</li> </ul>	\$3,586.40
Internal Medicine Retreat	Funded a much-needed retreat for the Internal Medicine (IM) residents, including leadership training and team-building. The IM program had not had a retreat in many years.	\$1500
Resident Wellness Social	Annual GME Wellness Social for all Residents held on November 7 <sup>th</sup> at Society Garden. There were 30 residents in attendance	\$ 375
Mixer with Japanese guest residents	Navicent resident entertained guest resident physicians from Kurobe, Japan on 6 occasions	\$ 693.19
<b>Grand Total</b>		<b>\$6,154.59</b>

## SECTION 6: RESIDENT DEMOGRAPHICS, SCHOLARY ACTIVITY AND PS/QI COMMITTEES

### A. Resident demographics (based on voluntary information)

CHARACTERISTICS	%
<b>Gender</b>	
Male	54%
Female	46%
<b>Race/Ethnicity</b> (based on 46 resident voluntary response)	
White	52%
Asian	8%
Asian Indian	15%
Black	24%
<b>From Georgia?</b>	
% from Georgia	30%

### B. Resident participation in Scholarly Activity

Total number of residents included in this summary = 103

Program Specialty	Publications	Conference Presentations	Teaching Presentations	Had scholarly activity this academic year
Family Medicine		8	24	24
Pediatrics		45	19	19
Surgery	9	14	23	23
Obstetrics and gynecology		2	17	17
Internal medicine	3	13	10	11
Surgical critical care		2	2	2
Hospice and palliative medicine		0	3	3
Geriatrics		0	1	1
Micrographic surgery and dermatologic oncology		4	1	1
Infectious disease			1	1
<b>TOTAL</b>	<b>12</b>	<b>88</b>	<b>101</b>	<b>102</b>



### C. RESIDENT Service on Patient Safety Committees HIGHLIGHTS

DEPT	RESIDENT	COMMITTEES	TOTAL
<b>FAMILY MEDICINE</b>	Ravija Patel	Harm Meso: MRSA/Cdiff	
	Parth Patel	Harm Meso: MRSA/Cdiff	
	Mansi Amin	Harm Meso: MRSA/Cdiff	
	Vince Chukwukelu	Harm Meso: MRSA/Cdiff	
	Hubert Pare	Harm Meso: MRSA/Cdiff	
	Christal Uthaman	Harm Meso: MRSA/Cdiff	
	Jennifer Achebe	Readmission Meso	
	Crystal Chiu	Effectiveness Meso	
	James Vlahos	Effectiveness Meso	
	Shuichi Nakai	Effectiveness Meso	
	Antonio Gobenciong	Stewardship Meso	
	Merlyn Kaalla	Culture of Safety Meso	
	Ifeoma Njoku	Culture of Safety Meso	
	Aaron Tawes	Workforce Experience	
	Paulna Lorimaire	Utility Management	
	Kaya Jackson	Utility Management	
			<b>16</b>
<b>PEDIATRICS</b>	Cesar Garcia-Canet	Patient Satisfaction BKOCH	
	Jacob Kirkpatrick	Patient Satisfaction BKOCH	
	Ryan Davies	Patient Satisfaction BKOCH	
	Patricia Tran	Harm and Mortality BKOCH	
	Elliott Gordon	Stewardship BKOCH	
	Lillian Awad	Safety BKOCH	
	Maria Cherian	Safety BKOCH	
			<b>7</b>
<b>SURGERY</b>	James Parker	Central Line Associated Blood Stream Infection (CLABSI)	
	Justin Vaughan	Critical Care Committee	
	Alicia Register	Robotics Steering	
	Tony Scott:	Clinical Stewardship	
	Christopher Jean-Louis	Colon/SSI Prevention	
	Tim Nowack	Health Information and Technology	
		Medical Information Officer	
			<b>7</b>



## SECTION 7: FACULTY PS/QI COMMITTEES, AND SCHOLARY ACTIVITY

### A. FACULTY Service on PS/QI committees HIGHLIGHTS

DEPT	FACULTY	COMMITTEES	TOTAL
FAMILY MEDICINE	Dr. Sarah Choo-Yick	Utilization Committee	
	Dr. Roberta Weintraut	Navicent- Credentials, Pharmacy, and Therapeutics (Chair)	
		Mercer- Curriculum and Instruction Committee	
	Dr. Warren Hutchings	Provider Relations Committee for Central Ga Health Network (Board Member), Physician Hospital Organizations	
	Dr. Richard Ackermann	Readmissions- Physician Chair	
		System of Care Physician Advisory Committee	
		Quality Management System Committee	
		Quality/Safety Committee of the Hospital Authority	
	Dr. Dipesh Patel	Medical Executive Committee	
		System of Health Strategic Advisory Committee	
	Dr. Allison Scheetz	Medical Director of both the System Rehabilitation Hospital and Hospice	
			<b>11</b>
PEDIATRICS	Dr. Nair	Tumor Board Committee	
	Dr. Kennedy	PPEC Committee Member	
		Team member of SOFI project (see below for Dr. Pavuluri)	
	Dr. Mitch Rodriquez	Pediatric QMS-Chief of Staff Navicent	
		MEC-Pediatric Healthcare Collaborative (PHIC) board member department of Public Health	
		Ga. Regional Medical Director for Newborn Services	
		Macon Perinatal Region Steering Committee Ga. Perinatal Quality Collaborative (GAPQC)	
		System of Care Physician System Oversight	
		Regional Perinatal System Oversight	
		Maternal & Neonatal Advisory Committee Member-Ga.	
	Dr. Anuradha Pavuluri	Patient Satisfaction MESO (BKOCH)	
		Sponsor of the AAP VIP Project SOFI (Standardization of use of Fluids in Inpatient setting) Quality Initiative	
	Dr. Stephen Tomek	Hospital Wide Sedation Oversight Committee	
		CHOPs Medical Director 5	
		Navicent Credentialing Committee	
	Dr. Yameika Head	Pediatric Patient Experience Committee-BKOCH	
		Child Abuse Review Committee-MCHN	
		Child Fatality Review Committee-Bibb County	
			<b>17</b>



<b>SURGERY</b>	<b>Dr. Benjie Christie</b>	Central Line Associated Blood Stream Infection (CLABSI)	
		Critical Care Committee	
		Clinical Stewardship	
		HARM Meso	
		Blood Utilization	
	<b>Dr. Amy Christie</b>	Critical Care Committee	
		Catheter Associated Urinary Tract Infection (CAUTI)	
		Mortality Meso	
		Blood Utilization	
	<b>Dr. Eric Long</b>	Critical Care Committee	
		Blood Utilization	
	<b>Dr. Dennis Ashley</b>	Critical Care Committee	
	<b>Dr. Macrum Ayoub</b>	Critical Care Committee	
	<b>Dr. Josh Glenn</b>	Robotics Steering	
	<b>Dr. Kim Thompson</b>	Clinical Stewardship	
		Colon/SSI Prevention	
			<b>16</b>

## B. Summary Faculty Scholarly Activity 2018-2019

Total number of core faculty included in this summary = 112

Program Specialty	Publications	Conference Presentations	Other Presentations	Chapters/ Textbooks	Grant Leadership	Leadership or Peer-Review Role	Teaching Formal Courses
Family Medicine	8	20	23	1	17	4	8
Pediatrics		40	101	5	1	9	10
Surgery	14	24	17	0	3	5	7
Obstetrics/ Gynecology	7	11	68	0	1	2	5
Internal Medicine	8	8	17	0	25	3	11
Surgery Critical Care	7	10	8	0	2	2	4
Hospice / Palliative Care	10	11	5	2	1	1	11
Geriatrics	10	10	4	1	1	2	10
Micrographic surgery and dermatologic oncology		7	17	2	2	3	3
Infectious Diseases	12	1	5	0	14	2	4
<b>TOTAL</b>	<b>76</b>	<b>142</b>	<b>265</b>	<b>11</b>	<b>67</b>	<b>33</b>	<b>73</b>

## GME Annual Institutional Review Improvement Plan and Follow-up Tracking Document

Instructions: Use this form for tracking areas for improvement for GME across multiple years. The intent is to create a summary of improvements achieved, and a working list of areas that are still in need of attention. *Indicate Category for each improvement*

2018-19	Goals	Indicate APE Cat.:	Intervention/Initiative	Individual(s) responsible	Expected Resolution (outcome measures and date)	Status <ul style="list-style-type: none"> <li>Resolved</li> <li>Partially Resolved</li> <li>Not Resolved (provide details and dates to be resolved)</li> </ul>
1	Implement Six Sigma Lean Green belt training for all resident physicians	ACGME accreditation	<ul style="list-style-type: none"> <li>Work with Center for innovation and Disruption to bring training to Navicent</li> </ul>	DIO Director of GME	Offer course to residents and other Navicent employees	R - all PGY2 residents participated. Due to budget constraints we will not offer going forward
2	Form an affiliation with the VA hospital system or resident teaching	Program Quality	<ul style="list-style-type: none"> <li>Sign affiliation agreement with VA</li> </ul>	DIO Director of GME	Establish an affiliation with Dublin VA	R – Internal medicine and family medicine residents rotate through the Dublin VA
3	Plan 1st annual Wellness event for resident physicians	ACGME accreditation	<ul style="list-style-type: none"> <li>GME to host a Wellness event for residents</li> </ul>	DIO Director of GME	Have at least 1 resident Wellness event	R – In conjunction with EAP and HR, we developed, piloted and instituted a Wellness retreat for all PGY-1's and had a global Wellness event for all residents

## SECTION 8: GME GOALS

### A. Outcome of 2018-2019 GME Goals

## GME Annual Institutional Review Improvement Plan and Follow-up Tracking Document

Instructions: Use this form for tracking areas for improvement for GME across multiple years. The intent is to create a summary of improvements achieved, and a working list of areas that are still in need of attention. *Indicate Category for each improvement*

2019 -20	System Category	Goals	Indicate APE Cat.:	Intervention/Initiative	Individual(s) responsible	Expected Resolution (outcome measures and date)	Status • Resolved • Partially Resolved • Not Resolved (provide details and dates to be resolved)
1	Operations	Not exceed given GME Admin budget for FY 2020		<ul style="list-style-type: none"> <li>Work with Director of GME to ensure that we meet our financial targets</li> </ul>	DIO Director of GME	Operate within budget	
2	Quality	Administrative - Maintain full ACGME accreditation for Sponsoring Institution and each individual program	<b>Program Quality</b>	<ul style="list-style-type: none"> <li>Continue effect oversight of the institution and program requirements to maintain continued accreditation</li> </ul>	DIO Director of GME	Continue Accreditation for the institution and programs	
3	Quality / Efficiency and LOS	Clinical – Creation of GME service line score card to include: *if data and IT available to run the data • 30-day mortality • LOS • (PSI-90 OE) • (Hand-washing)	<b>Resident and Faculty Quality</b>	<ul style="list-style-type: none"> <li>Work with IT, CMO and Quality to get this information for resident involved service lines and establish a baseline</li> </ul>	DIO Director of GME	Scorecard with data	
4	People	Overall resident evaluation of the program for institution for ACGME survey no less than 0.3 below national average	<b>Program Quality</b>	<ul style="list-style-type: none"> <li>Work with programs to ensure residents are receiving quality education and are abiding by ACGME rules</li> </ul>	DIO Director of GME	Favorable ACGME resident survey	
5	People	Designing and instituting an evaluation system for faculty	<b>Faculty</b>	<ul style="list-style-type: none"> <li>Work with Program Directors and Chairs to establish and implement an evaluation system for faculty</li> </ul>	DIO	Implementation of an evaluation tool (s) and process	

### B. Current GME Goals 2019-2020



# END OF REPORT

