



**Navicent Health**  
*Everything about us, is all about you.*

# Graduate Medical Education

2019 Annual Graduate Medical Education Community Report [Review of the 2017-2018 Academic Year]



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**Designated Institutional Official (DIO)**

**Ann Thaxton, Director of GME**

**June 2019**

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## **WELCOME**

Welcome to the 2019 Annual Graduate Medical Education Community Report. As the Designated Institutional Official (DIO), it is my role to oversee and advocate for all the physician residency and fellowship programs, advance Graduate Medical Education (GME) and ensure institutional resources for are available for GME. This is all in compliance with the Accreditation Council of Graduate Medical Education (ACGME) accreditation standards, which we follow. I have been at the Medical Center in this role for almost two years and have immensely enjoyed working with the residents, program leadership/staff, faculty and executive leadership to accomplish our goals.

As we start our new academic year, we are proud to release our annual report to the community and share the status of our programs.

We want to also acknowledge our residents / fellows, programs administrators and GME office staff for all their hard work to maintain and build upon exceptional training programs.

We hope you find this Annual Report a valuable source of information.

Please feel free to email me with any questions, comments, suggestions or concerns.

Sincerely



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# **SECTION 1: INTRODUCTION TO GRADUATE MEDICAL EDUCATION AT NAVICENT HEALTH**

## **A. INTRODUCTION**

### **I. Background**

Graduate Medical Education (GME) at Navicent Health dates back to World War I when we were the Macon Hospital. During that time, we established an internship program for new medical school graduates and by 1927, the hospital's surgery residency program became accredited by the American College of Surgeons. This would lead to the formation of modern residencies in the 1950's, including Surgery and the General Practice Residency Program (now known as Family Medicine) in the 1950's. Over the next 40 years, GME would continue to grow to our current state of 5 residency programs and 5 fellowship programs. Affiliated with Mercer University School of Medicine, our academic partner, GME at Navicent Health continues to lead the way and stay committed to high quality education of resident physicians. We are proud of our graduates, who serve the citizens of Bibb County, the state of Georgia and the nation.

Currently Navicent has 5 core programs (family medicine, internal medicine, pediatrics, surgery and obstetrics and gynecology) and 5 fellowship programs (hospice medicine/palliative care, geriatrics, infectious diseases, surgical critical care and micrographic surgery and dermatological oncology). We have a total of 113 residents for the current academic year.

### **II. Individual Programs at a Glance**

#### **CORE programs**

##### **Surgery**

- Current Accreditation Status – Continued Accreditation
- Self-Study date: October 31, 2018
- Accreditation visit: April 01, 2020
- Year program was (formally) founded – 1958 by Milford B. Hatcher, MD
- Total number of graduates/ program since being founded –since 1985, 87 graduates.
- Percent of all graduates that remain in state previous 5 years – 23%

### **Obstetrics and Gynecology**

- Current Accreditation Status – Continued Accreditation
- Self-Study date: January 31, 2018
- Accreditation visit: July 01, 2019
- Year program was founded – 1970
- Current Accreditation Status – Continued Accreditation
- Total number of graduates/ program since being founded -118
- Percent of all graduates that remain in state past 5 years – 56%

### **Family Medicine**

- Current Accreditation Status – Continued Accreditation
- Self-Study date: October 01, 2019
- Accreditation visit: April 01, 2021
- Year program was (formally) founded – 1973
- Total number of graduates/ program since being founded – 300+
- Percent of all graduates that remain in state past 5 years – 63%

### **Pediatrics**

- Current Accreditation Status – Continued Accreditation
- Self-Study date: October 31, 2015
- Accreditation visit: August 07, 2018
- Year program was founded -1995
- Total number of graduates/ program since being founded -108
- Percent of all graduates that remain in state past 5 years – 52%

### **Internal Medicine**

- Current Accreditation Status – Continued Accreditation
- Self-Study date: January 31, 2018
- Accreditation visit: July 01, 2019
- Year program was founded – 1995
- Total number of graduates/ program since being founded – 204 (188 categorical and 16 preliminaries)
- Percent of all graduates that remain in state past 5 years – 40%

## **FELLOWSHIPS**

### **Surgical Critical Care**

- Current Accreditation Status – Continued Accreditation
- Self-Study date:
- Accreditation visit:
- Year program was (formally) founded – 2009
- Total number of graduates/ program since being founded – 12
- Percent of all graduates that remain in state past 5 years – 38%

### **Hospice/Palliative Care**

- Current Accreditation Status – Continued Accreditation
- Self-Study date: October 01, 2019
- Accreditation visit: April 01, 2021
- Year program was (formally) founded – 2010
- Total number of graduates/ program since being founded – 10
- Percent of all graduates that remain in state past 5 years -60%

### **Geriatrics**

- Current Accreditation Status – Continued Accreditation
- Self-Study date: October 01, 2019
- Accreditation visit: April 01, 2021
- Year program was (formally) founded – 2006
- Total number of graduates/ program since being founded – 19
- Percent of all graduates that remain in state past 5 years – 80%

### **Infectious Disease**

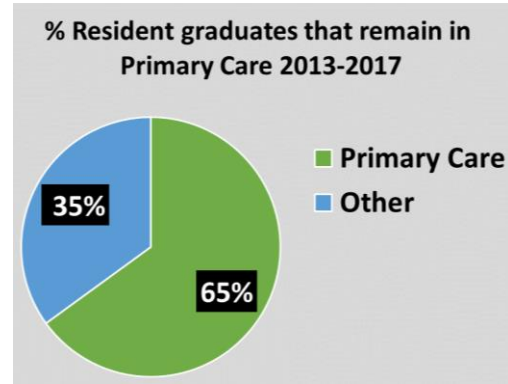
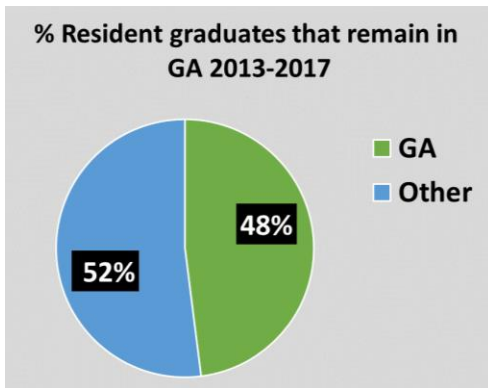
- Current Accreditation Status – Continued Accreditation
- Self-Study date: January 31, 2018
- Accreditation visit: July 01, 2019
- Year program was (formally) founded – 2013
- Total number of graduates/ program since being founded – 1
- Percent of all graduates that remain in Macon /Bibb County past 5 years – 50%
- Percent of all graduates that remain in state past 5 years -100%

### **Micrographic Surgery and Dermatological Oncology**

- Current Accreditation Status – Continued Accreditation
- Self-Study date: October 01, 2023
- Accreditation visit: April 01, 2025
- Year program was (formally) founded – 2013 (prior to that, ACMS fellowship since 2003)
- Total number of graduates/ program since being founded - 5 since ACGME (2013) / 9 since ACMS (2003)
- Percent of all graduates that remain in Macon /Bibb County past 5 years – 0%
- Percent of all graduates that remain in state past 5 years -11%

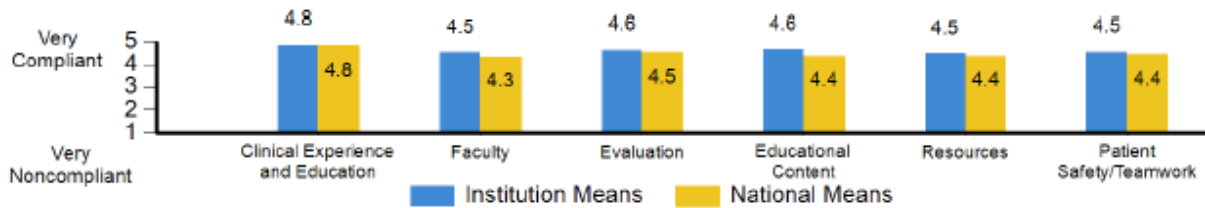
### III. Current Quick Program Statistics for Resident

#### a. Five-year average of graduate location and type of practice.

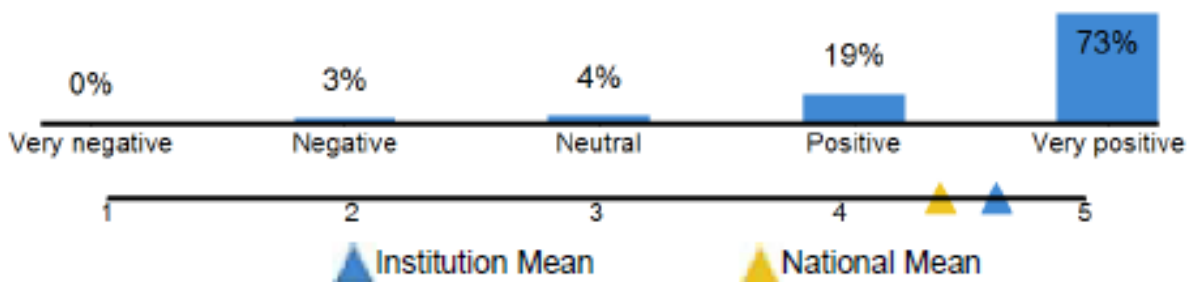


#### b. Resident rating of residency program per 2017-2018 ACGME Resident Survey

##### Institution Means at-a-glance



##### Residents' overall evaluation of the program

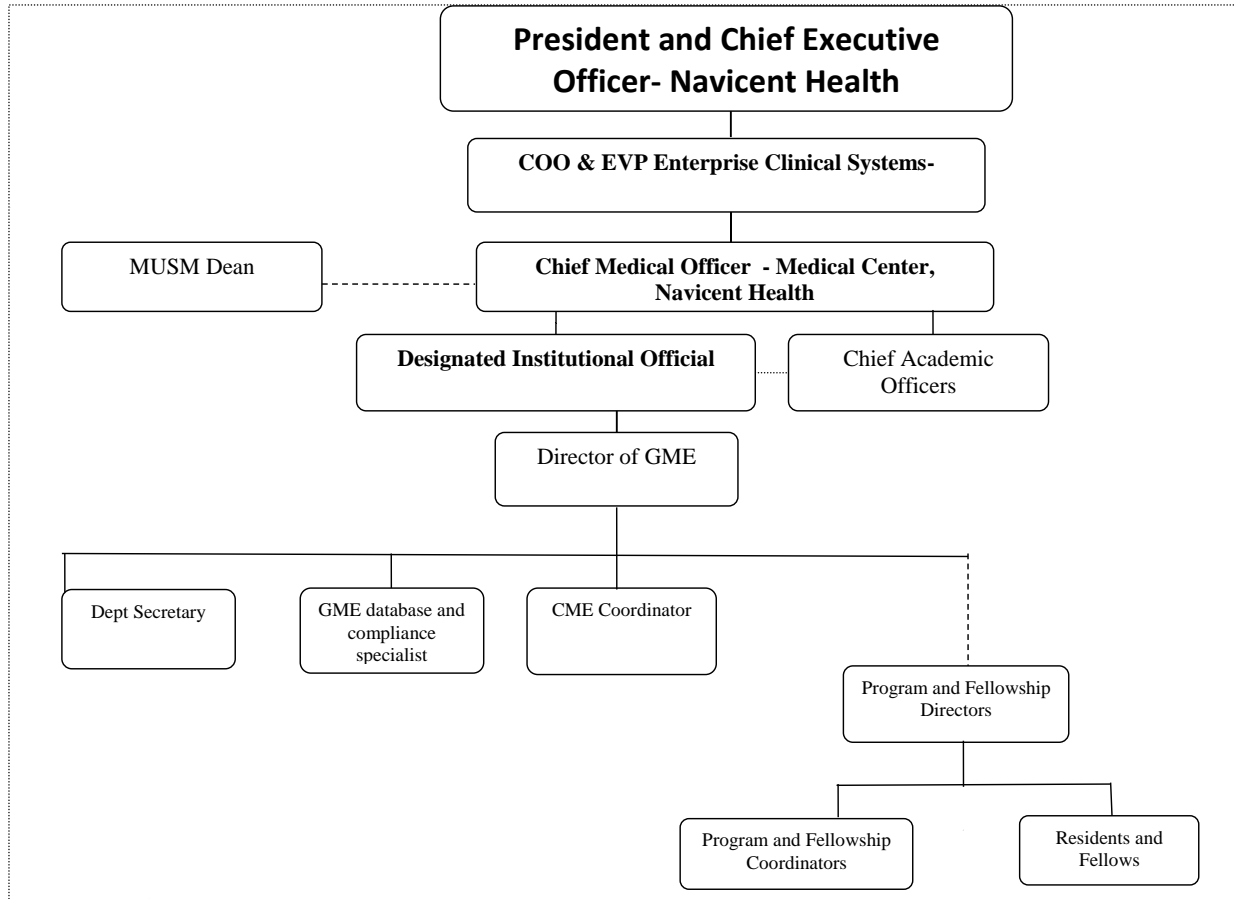


### IV. Total 2017-2018 GME slots

#### a. 2017-2018 Currently Navicent had 116 residents/fellows



## V. GME office structure (org chart)



## VI. GME office function

- Review/approve all request to and from the ACGME for the institution and any program
- Serve as a GME expert for Program Directors (PD), Fellowship Directors (FD), coordinator and institutional stakeholders
- Ensure substantial institutional and program compliance with accreditation standards, including direct interaction with external partners (ACGME, AAMC, NRMP, etc.)
- Liaison to health care system for any systemic GME issues (local programs issues deal directly with PD or FD)
- Ongoing monitoring of programs (and residents) through various methods including:
  - New Innovations (electronic residency management suite)
  - Annual Program Evaluation (APE) – completed by each program annually
  - ACGME annual program updates
  - ACGME resident and faculty surveys



- Program surveys of resident
  - GME surveys
  - Program/institutional dashboard (newly created)
- f. Resident orientation and system onboarding
  - g. Any changes to resident contracts/benefits
  - h. Hospital resources as utilized by (or affected by) residents, including call rooms, resident work stations, food, computers, etc.
  - i. Program, faculty and staff development
  - j. Ensure adequate and compliant GME policies are in place and are being followed
  - k. Collect, monitor and collate various program data from various sources
  - l. Advocate for GME and residents within the system and community

**VII. GME Committee (GMEC)**

- a. ACGME requires oversight committee for GME. Nearly every aspect of the GME program is required to be approved through this committee
- b. Meets every 3<sup>rd</sup> Thursday of every month 12-1:30pm
- c. Voting members include PDs, residents/fellows, other faculty, a hospital patient safety officer and physician group representative.

## SECTION 2: GME ACCREDITATION and EXTERNAL PARTNERS

### I. Accreditation Council Graduate Medical Education (ACGME)

- a. National organization that accredits all sponsoring institutions (e.g. Navicent Health) and all residency /fellowship programs. Accreditation status includes:
  - i. Continued Accreditation
  - ii. Initial phase of accreditation
  - iii. Continued Accreditation with Warning
  - iv. Probation
- b. Sets all the rules and regulations that institutions and programs must follow. These are known as the:
  - i. Institutional Requirements,
  - ii. Common Program requirements and
  - iii. Specialty Program requirements
- c. Conducts Institutional site visits
  - i. Clinical Learning Environment (CLER) is approximately every 18-24 months and focuses on the following six areas:
    - Patient Safety
    - Health Care Quality
    - Care Transitions
    - Supervision
    - Professionalism
    - Well-being (Just added in 2017)
    - a. NOT an accreditation visit
    - b. Involves C-Suite
  - ii. Institutional Site Visit (accreditation)
    - a. Routine due every 10 years, Navicent due in 2026
    - b. Can come sooner if concerns for institution or multiple programs
- d. Conducts Program site visit
  - i. Self-Study (not actual visit any longer) every 10 years 12-18 months before accreditation visit.
  - ii. Accreditation visit – Usually every 10 years, but can be sooner if ACGME concerned about program
- e. Website - <http://www.acgme.org/>

**II. National Resident Matching Program (NRMP)**

- a. Governs all the rules, processes and system for institutions, programs and applicants for the Match Program
- b. The Match program facilitates the applicants and programs preference for residency spots, with each applicant “Matching” into only 1 program
- c. NRMP has very strict rules and committing a “Match Violation” is a major infraction
- d. <http://www.nrmp.org/>

**III. American Association Medical Colleges (AAMC)**

- a. Traditional leader in Academic medicine, hence large and varied membership but have a major investment and resources within the GME program.
- b. Maintains the resident application system as well (ERAS), through which all institutions and applicants must apply
- c. <https://www.aamc.org/about>

**IV. Association for Hospital Medical Education (AHME)**

- a. Similar (but smaller than) to AAMC, but represent more of hospital-based perspective
- b. <https://www.ahme.org/>

**V. American Board of Medical Specialty (ABMS)**

- a. Each residency program is also regulated by its’ specialty board requirements that trainees must meet in order for the trainee to be “board eligible” at the end of residency or fellowship.

## SECTION 3: COMPARISON OF NAVICENT HEALTH GME TO NATIONAL AND STATE

### I. SPONSORING INSTITUTION ACCREDITATION STATUS

Sponsoring Institutions characteristics - Nationally	Number	%
Continued Accreditation	665	77.6%
Initial phase of accreditation	156	20.8%
Continued Accreditation with Warning	8	(1.2%)
Probation	1	0.4%
TOTAL accredited Sponsoring Institutions (SI)	830*	100%
* 19.5% increase in SI since 2012-2013		
TOTAL accredited SIs in Georgia	25 (up 1 since last year)	2.9%
TOTAL multi-program sponsoring SIs GA	13 (up from 11 since last year)	1.3%

### II. SPONSORING INSTITUTION TYPE DEMOGRAPHICS

Institution Type	Number (%) SIs	Number (%) Programs
General/Teaching Hospitals	387	4686
Medical School	117	4692
Community Hospital	79	110
Consortium	49	552
Other	40	455
Ambulatory Care Clinic/Office	30	51
Specialty Hospital	18	112
Children's Hospital	20	258

### III. ACCREDITED RESIDENCY/FELLOWSHIP PROGRAMS AND RESIDENTS/FELLOWS

Programs Statistics in U.S. and GA	Number	% and/or comments
Total number of Programs in US	11,214	100%
Total number of programs in GA	219	Up from 207 in previous year and 2.0% of all programs in U.S.
Total number of programs at Navicent	10	0.1% and 5% of national and state, respectively
Total number of active residents/fellows U.S.	135326	100%
Total number of active residents only	111758	82.5%
Total number of active residents/fellows in GA	2590	1.9%
Total number of active residents only in GA	2159	1.9%
Total number of active residents/fellows at Navicent	116	0.09% and 4.6% of national and state, respectively
Total number of active residents only At Navicent	109	0.1% and 5.3% of national and state respectively

#### IV. CORE RESIDENCY PROGRAMS NATIONALLY, GEORIGIA AND NAVICENT

<b>Program statistics by Core programs</b>	<b>Number of programs in US</b>	<b>Number of programs in GA</b>	<b>Nationally, Mean # resident/program</b>	<b># residents/program Navicent</b>
Family Medicine	620	16 (up by 2)	20	24
Internal Medicine	529	14 (up by 1)	52	31
Pediatrics	210	5	43	18
Obstetrics/Gynecology	278	6	20	16
Surgery	301	8 (up by 1)	28	21

Source : [https://www.acgme.org/Portals/0/PFAssets/PublicationsBooks/2017-2018\\_ACGME\\_DATABOOK\\_DOCUMENT.pdf](https://www.acgme.org/Portals/0/PFAssets/PublicationsBooks/2017-2018_ACGME_DATABOOK_DOCUMENT.pdf)

## **SECTION 4: SUMMARY OF MAJOR GME ACCOMPLISHMENTS**

1. Improved Resident Lounge
  - a. Cleaning
  - b. Food
  - c. Computers
2. Updated essential Policies
  - a. Due process
  - b. Moonlighting
  - c. Duty Hours
3. Created GME Marketing materials and Presentations
  - a. Created GME brochure of program histories
  - b. GME Newsletter
  - c. Updated GME intranet page
  - d. Residents in Macon Telegraph
4. Revamped new resident orientation
  - a. Expanded from 4 to 7 days
  - b. White Coats for incoming interns/fellows
  - c. Re-implemented BLS, PALS, ACLS to orientation
  - d. Included IHI modules (PS and QI) trainings
  - e. Added an evening social with Macon Chamber of Commerce and Coliseum Programs
5. Created Program scorecards and Annual Institutional Review (AIR) report
  - a. Created Institutional and program “dashboard”
  - b. Created (and presented to the Navicent Board) Annual Institutional Review
6. Programs
  - a. All programs filled through the NRMP
  - b. Internal Medicine welcomed our first Mercer A.C.T. graduate (accelerated medical school)
7. Other
  - a. Prepared for ACGME CLER visit
  - b. Developed / implemented education materials for PDs, PC and GME
  - c. Personnel changes of GME office
  - d. Hired 3 new GME staff members including Director of GME
  - e. Funded 16 residents to present scholarly work at conferences
  - f. GME offices relocated back to main campus

## SECTION 5: SPONSORSHIP OF RESIDENT RESEARCH

### I. Medical Center Scholarly Activity grants (Navicent Health Resident Research Presentation Assistance Grant)

Dates of Project: October 1, 2017  
 End of Funding Period: September 30, 2018  
 Grant Award: \$25,000.00  
 FY18 Total Funding: \$26,237.29

- a. **Purpose:** To provide funding for residents/fellows to present research /scholarly products at non-local meeting.
- b. Resident Research presentations

Resident Research Presentation Assistance		
October 1, 2017 thru September 30, 2018		
<b>Jaime Barker, PGY 3 ~ Internal Medicine</b>		<b>\$ (829.58)</b>
American College of Physicians Conference		
Poster Presentation: Sudden Blindness in Teenager		
Savannah GA 09/28/2017-9/30/2017		
<b>Amy Issa, PGY 3- Pediatrics</b>		<b>\$ 1,665.47)</b>
NASPGHAN 2017		
Poster Presentation: Pre-Duodenal Portal Vein and its Rare Association with a Meckel's Diverticulum in a Pediatric Patient		
Las Vegas, NV 11/1/2017-11/4/2017		
<b>Janelle Fernandez, PGY 2- Pediatrics</b>		<b>\$ (1,710.15)</b>
NASPGHAN 2017		
Poster Presentation: Pre Duodenal Portal Vein and its Rare Association with a Meckel's Diverticulum in a Pediatric Patient		
Las Vegas, NV 11/1/2017-11/4/2017		
<b>James Lawrence- PGY3- Internal Medicine</b>		<b>\$ (178.47)</b>
Poster Presentation: Colon Cancer is Associated with Colon Cancer Staging		
American College of Physicians Conference		
Savannah, GA, September 29-October 1, 2017		
<b>Jay Dennehey, PGY3- Internal Medicine</b>		<b>\$ (73.53)</b>
participation in Jeopardy		
Conference: ACP Georgia Chapter		
Savannah, GA 9/29/2017- 10/01/2017		
<b>Siva Chiranjeevi, PGY 2- Internal Medicine</b>		<b>\$ (513.25)</b>
American College of Physicians Conference		
Poster Presentation: Bactrim- Associated Rhabdomyolysis - A case report		
Savannah, GA 09/29/2017-10/01/2017		



<b>Umesh Singla, PGY 3, Internal Medicine</b>		<b>\$ (713.79)</b>
ACG2017		
Poster Presentation: Correlation? Concomitant Cytomegalovirus and Herpes Simplex Virus Infection of Gallbladder in AIDS Patient		
Orlando, FL 10/13-18/2017		
<b>Ahkeel Allen, PGY 5, Surgery</b>		<b>\$ (1,199.40)</b>
SESC Annual Meeting		
Poster Presentation: Obstructive Uropathy Secondary to an Indirect Extraperitoneal Ureteral Inguinal Hernia		
Tampa, FL 2/10-2/13/2018		
<b>Alexander Sapp, PGY 3</b>		<b>\$ (1,595.76)</b>
SSC Annual Meeting		
Poster Presentation: The Impact of Hemodynamic Transesophageal Echocardiography on Acute Kidney Injury: Management and use of Continuous Renal Replacement Therapy in Trauma		
Tampa, FL 2/10-2/13/2018		
<b>Andrew Drahos, PGY 3</b>		<b>\$ (1,579.22)</b>
SSC Annual Meeting		
Institutional Review of Longterm Post-Operative Hardware Complications After Open Rib Fixation		
Tampa, FL 2/10-2/13/2018		
<b>Christopher Jean-Louis, PGY 3</b>		<b>\$ (828.00)</b>
SSC Annual Meeting		
Alveolar Rhabdomyosarcoma of the Breast in Adolescent Female		
Tampa, FL 2/10-2/13/2018		
<b>Anthony Scott, PGY3</b>		<b>\$ (937.96)</b>
SSC Annual Meeting		
A 12-Year Single Institution Experience with Accelerated Partial Breast Irradiation		
Tampa, FL 2/10-2/13		
<b>Domonique Charles, PGY 3</b>		<b>\$ (909.36)</b>
Southern Society of Pediatric Research		
A Bumpy Road: Subcutaneous Fat Necrosis of the Newborn Associated with Symptomatic Hypercalcemia		
New Orleans, LA 2/21/2018 - 2/22/2018		
<b>Amar Shere, PGY 2</b>		<b>\$ (1,362.64)</b>
American College of Cardiology's 67th Annual Scientific Session		
Looking Beyond Valves and Vegetations: A Rare Case of Echocardiogram Negative Cardiac Device Related Endocarditis		
Orlando, FL March 10-12, 2018		
<b>Maulikumar Patel, PGY2</b>		<b>\$ (1,316.61)</b>
American College of Cardiology's Annual Scientific Session		
Anabolic Steroids Induced Cardiomyopathy		
<b>James Parker, PGY2</b>		<b>\$ (1,678.15)</b>

16th World Congress of Endoscopic Surgery		
Magnetic Augmentation Device for Gastroesophageal Reflux Disease Treatment		
<b>Katherine Kendrick, PGY2</b>		<b>\$ (2,135.00)</b>
American Society for Metabolic and Bariatric Surgery		
Variation Between Abdominal Surface and Stomach in Relation to BMI		
<b>Alka Kalathil, PGY3</b>		<b>\$ (1,164.14)</b>
2018 National Conference of Family Medicine Residents and Medical Students		
"A Case of Severe Hyponatremia in a Beer Drinker",		
<b>Crystal Fancher, PGY5</b>		<b>\$ (249.48)</b>
Georgia Chapter of American College of Surgeons Meeting		
Do Isolated Traumatic Subarachnoid Hemorrhages Require Transfer? A Retrospective Review of the Inpatient Care Required of Them at a Level 1 Trauma Center Over a 3 Year Period		
<b>Margaret Omatsone, PGY4</b>		<b>\$ (1,895.00)</b>
IDSA Scientific Meeting 2018		
Various satellite symposiums and educational events will be attended throughout the week		
San Francisco CA, October, 2nd-7th		

## SECTION 8: GME GOALS FOR NEXT YEAR and 2017-2018 GME Goals Follow-up

### I. 2017-2018 GME Goals

Instructions: Use this form for tracking areas for improvement for GME across multiple years. The intent is to create a summary of improvements achieved, and a working list of areas that are still in need of attention. **Indicate Category for each improvement**

#### 2017-2018 GME Annual Institutional Review Goals Follow-up

2017-18	Goals	Indicate APE Cat.:	Intervention/Initiative	Individual(s) responsible	Expected Resolution	Status
1	Develop and/or update all applicable GME policies, especially the following: <ul style="list-style-type: none"> <li>• Due process</li> <li>• Annual Institutional Review</li> <li>• Special Review Process</li> </ul>	<b>ACGME accreditation</b>	<ul style="list-style-type: none"> <li>• Research, review and work collaboratively with HR and PDS to strengthen and develop all required ACGME policies</li> </ul>	DIO Director of GME	All required ACGME policies	<b>PR (Special Review Process revision is pending)</b>
2	Complete dashboards (collect and gather information) that were developed	<b>Program oversight</b>	<ul style="list-style-type: none"> <li>• Revise program APEs to capture required information</li> </ul>	DIO Director of GME	Completed Dashboards for each program	<b>R</b>
3	Develop and implement a system to monitor and document residents' involvement with PS/QI	<b>ACGME accreditation</b>	<ul style="list-style-type: none"> <li>• Include required information as part of program APE</li> <li>• Work with Quality department to get information</li> <li>• Require residents to complete IHI modules</li> </ul>	DIO Director of GME	Annual report of all resident involvement in PS/QI	<b>R</b>

### 2018-19 GME Annual Institutional Review Goals

Instructions: Use this form for tracking areas for improvement for GME across multiple years. The intent is to create a summary of improvements achieved, and a working list of areas that are still in need of attention. *Indicate Category for each*

2018-19	Goals	Indicate APE Cat.:	Intervention/Initiative	Individual(s) responsible	Expected Resolution
1	Implement Six Sigma Lean Green belt training for all resident physicians	ACGME accreditation	<ul style="list-style-type: none"> <li>Work with Center for innovation and Disruption to bring training to Navicent</li> </ul>	DIO Director of GME	Offer course to residents and other Navicent employees
2	Have VA hospital system become an affiliate of Navicent GME, available for resident teaching	Program Quality	<ul style="list-style-type: none"> <li>Sign affiliation agreement with VA</li> </ul>	DIO Director of GME	Establish a affiliation with Dublin VA
3	Plan 1st annual Wellness event for resident physicians	ACGME accreditation	<ul style="list-style-type: none"> <li>GME to host a Wellness event for residents</li> </ul>	DIO Director of GME	Have at least 1 resident Wellness event

## II. 2018-2019 GME Goals

**END OF REPORT**